

The University of Maine

DigitalCommons@UMaine

General University of Maine Publications

University of Maine Publications

11-1-2006

Inside UMaine, vol. 2, no. 11

Department of Public Affairs and Marketing

Follow this and additional works at: https://digitalcommons.library.umaine.edu/univ_publications



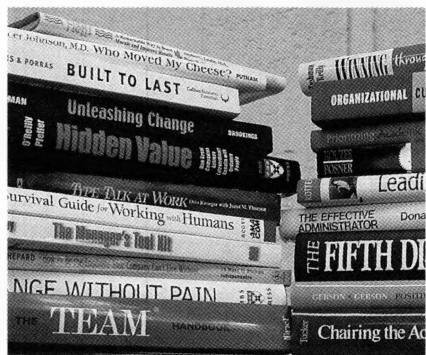
Part of the [Higher Education Commons](#), and the [History Commons](#)

Repository Citation

Department of Public Affairs and Marketing, "Inside UMaine, vol. 2, no. 11" (2006). *General University of Maine Publications*. 2042.

https://digitalcommons.library.umaine.edu/univ_publications/2042

This Newsletter is brought to you for free and open access by DigitalCommons@UMaine. It has been accepted for inclusion in General University of Maine Publications by an authorized administrator of DigitalCommons@UMaine. For more information, please contact um.library.technical.services@maine.edu.



New Human Resources Library Can Help with Office Conflicts

Supervisors and employees on campus who want to improve working relationships with their colleagues or find themselves in challenging workplace situations have a new resource available as the Office of Human Resources has been building a library of books on management and supervisory skills.

The office, located in Corbett Hall, has added several recent volumes on performance management, communication and conflict resolution, many of which are endorsed by the Society for Human Resources Management.

"Human Resources places a high priority on providing campus training and developmental resources for staff," says Human Resources Director Catherine Pease. "We are expanding our supervisory training efforts and this new library will be an opportunity to introduce employees to new supervisory concepts or to refresh knowledge."

Pease hopes the library will continue to grow as new volumes are added periodically.

Of the 2,400 employees on the Orono campus, as many as 1,600 are in supervisory roles with university employees or students, according to Pease.

To learn more about the collection or to borrow a book, employees should contact David Zelz (581-2364) or Nivea Deshane (581-1581) in the Office of Human Resources.

continued on page 2

Rick Winter, the Man Behind the Bells

Part of Rick Winter's work is heard, but not seen. He is the man behind the campus carillon, the bells that chime on the hour and broadcast a series of tunes across campus from the cupola atop Alumni Hall.

Though few people may give much thought to the classic ringing tones that serve to affirm the solemnity and formality of college days at the University of Maine, they play their part like, well, clockwork.

"I notice them mostly between classes," says senior new media major Beth Foltz, who often does not wear a watch. "I use them to check the time."

For centuries, bells on college and university campuses have added to the ambiance of the collegiate environment, and the same is true at UMaine.

"It's part of the college experience to have bells going off, especially if you have songs," Winter says.

Foltz agrees. "I think they make it feel more like a college campus," she says.

Winter, director of marketing communications in the Department of University Relations, has been selecting the carillon music almost since he arrived on campus in 1992. It's a simple task, he says, but one he enjoys and performs almost as an afterthought.

The university got its first carillon in 1952. It operated with paper rolls with punched holes, a mechanical system similar to a player piano, according to Winter.

When the current carillon replaced the original in 1996, Winter moved from paper rolls to modern compact discs with classical and popular music, show tunes and seasonal selections specially arranged for bells and recorded by Maas-Rowe Inc., the California company that sells carillons and music for them. The music is played through a large speaker system above Alumni Hall.

Winter programs a timer to play three bell selections three times a day, at 8:05 a.m., 12:05 p.m. and 4:05 p.m., Monday through Friday, while the carillon computer system tones the time on the hour, from 8 a.m. to 7 p.m. On Saturdays, Winter gives students living on campus a break and quiets the carillon until a custom-recorded bells version of the Maine Stein Song breaks the silence at 10 a.m. On Sundays, he limits the program to hourly chimes, 10 a.m. to 7 p.m.

At some universities, music department personnel oversee the carillons and bells. It helps to know a little about music, since the musical choices available to Winter include hundreds of songs. Winter is a classically trained pianist who studied at the Longy School of Music in Cambridge, Mass., and has a master's degree from UMaine.

He says he is free to program almost any tune he chooses, and he tries to select seasonally appropriate music. The one rule Winter stands by is that he won't rush the seasons. At UMaine, you won't be hearing "Frosty the Snowman" or "Jingle Bells" until after Thanksgiving. ■



Rick Winter with the original mechanical carillon from Alumni Hall

ALONG THE MALL . . .

Knud Hermansen Recognized For Contributions



Knud Hermansen

Knud Hermansen of the UMaine School of Engineering Technology faculty has been listed as one of the surveying profession's "Top 25" by *Professional Surveyor Magazine*.

The list names the 25 "most influential individuals in the surveying community over the last 25 years." Hermansen, who has a doctorate in civil engineering, a law degree and professional credentials as an engineer and land surveyor, also has more than 20 years' experience in the military reserves, mostly with the U.S. Army Corp of Engineers.

The magazine notes that this combination of experiences gives Hermansen "a wealth of knowledge and experience to draw upon in becoming a renowned educator."

Kimberly Johnston Next Board President for National Group



Kimberly Johnston

Kimberly Johnston, senior associate director of admission at the University of Maine, was recently named president-elect of the Board of Directors of the National Association for College Admission Counseling (NACAC) at its 62nd

National Conference in Pittsburgh.

NACAC is the largest association of counselors dedicated to the college admission process, with more than 9,200 members worldwide.

Johnston will assume the presidency next fall in Austin, Texas, at NACAC's 63rd National Conference.



Ivan Manev

Ivan Manev Awarded Nicolas Salgo Professorship

Ivan Manev, professor of business management in the Maine Business School, has been named the Nicolas Salgo Professor of Business Administration, a five-year,

renewable appointment accompanied by a financial award that will be used to advance the international mission and priorities of the Business School through research, international travel and study courses, and service activities.

Recipients, chosen by a multidisciplinary selection committee, must have a strong research record and demonstrate a willingness to work with the business community.

Manev's teaching and research interests are business management, entrepreneurship and international business. He joined the business faculty in 1997.

Brown Named Massachusetts Surveyor of the Year

Carlton Brown, professor of surveying engineering technology, has received the Surveyor of the Year award from the Massachusetts Association of Land Surveying and Civil Engineering.

Brown, who joined the UMaine faculty in 2005, has taught engineering classes at UMaine since 2000 as a graduate teaching assistant. He has 30 years' experience in surveying in Massachusetts. Brown became certified as a land surveyor in Maine in 1986 and a professional engineer in Maine in 2002. He has taught in the Eastern Maine Community College civil engineering technology program since 2003 and previously was a visiting lecturer in Massachusetts at Salem State College and University of Massachusetts-Lowell.

He is a member of national and state surveying societies and has volunteered in several local school programs, in addition to Bangor East Little League.



Carlton Brown

Doctoral Student Boardman Receives Teaching Award

David Boardman, a UMaine literacy doctoral student, has been named co-recipient of the Technology Educator of the Year award from the Association of Computer Technology Educators of Maine.

An English teacher at Messalonskee High School in Oakland, Boardman is co-technology liaison for the Maine Writing Project, based in UMaine's College of Education and Human Development. He creates innovative, classroom-based technology projects that have gained national attention.

One project included a Web log writing community for students at UMaine and at San Francisco's Galileo Academy of Science and Technology.

Boardman also leads the Maine Writing Project's "Tech Initiative" grant focused on digital storytelling, now in its second year, which created a cadre of highly trained writing project teacher-consultants who provide guidance and instruction for Maine classroom teachers and their students in the art of digital storytelling.



David Boardman

Cutler Health Center Hopes to Offer Employee Flu Shots



Cutler Health Center is working with The Office of Human Resources and Anthem/Blue Cross to offer flu shots on campus to employees once the vaccine is available.

Because the center had been having difficulty acquiring the flu vaccine, employees are urged to check the Cutler Health Center Web site (www.umaine.edu/cutler) and the "immunizations" page for up-to-date information.

There will be no fee for Anthem/Blue Cross subscriber members; Cutler Health Center will bill the insurance company, according to Renee Sibley, unit coordinator at the health center.

Employees in the high-risk category as defined by the Centers for Disease Control and Prevention who need flu vaccinations before they become available on campus are encouraged to consider the several locations in surrounding communities that are providing the vaccine.

For more information about off-campus locations, please contact Bangor Area Visiting Nurses at 973-6550. ■

HR Library from page 1

Some of the available titles include: *Your Boss Is Not Your Mother: Creating Autonomy, Respect and Success at Work* by Brian DesRoches; *Positive Performance Improvement: A New Paradigm for Optimizing Your Workforce* by Richard F. Gerson and Robbie G. Gerson; *Who Moved My Cheese?* by Dr. Spencer Johnson; *A Survival Guide for Working with Humans: Dealing with Whiners, Backstabbers, Know It Alls and Other Difficult People* by Gini Graham Scott; *Chairing the Academic Department: Leadership Among Peers* by Allan Tucker; *Managing Faculty Disputes* by Jane McCarthy, Irving Ladimer and Josef P. Sirefman, *The Manager's Tool Kit: Practical Tips for Managing 100 on the Job Problems* by C.Y. Charney, *How to Be the Employee Your Company Can't Live Without: 18 Ways to become Indispensable* by Glenn Shepard, and *Coping with Toxic Managers, Subordinates and Other Difficult People: Using Emotional Intelligence to Survive and Prosper* by Dr. Ray H. Lubit. ■



Ice Age Trail Map & Guide Unveiled

Governor John Baldacci, state Sen. Elizabeth Schneider and representatives from U-Haul International joined University of Maine leaders in October for the ceremonial unveiling of U-Haul's new "Venture Across America" graphic, featuring the newly published "Maine Ice Age Trail: Map and Guide" to be displayed on 1,200 trucks in the United States and Canada.

Harold Borns, UMaine professor emeritus of Earth sciences and the UMaine Climate Change Institute, and cartographer Mike Hermann from the

Canadian-American Center were among those who worked six years developing the map and trail guide, which features a highway trail that visitors can follow through Hancock and Washington counties.

The map and guide, available at no cost through the Climate Change Institute (581-2190) highlights points along the trail that illustrate Maine's geologic history. By following the trail, travelers can learn about the Ice Age, climate change in general, and the record of the Ice Age in central and eastern Maine. ■

Employee Benefits Changes Due Nov. 8–Dec. 1

Employees wishing to make changes in their benefits package will have a three-week open enrollment window, Nov. 8 through Dec. 1.

Changes cannot be made at any other time during the year, unless an employee's personal circumstances change substantially because of events such as marriage, divorce, the birth of a child or a significant job change, according to the university's Office of Human Resources.

Kathleen Bell, assistant director of employee health, benefits and payroll, says the open enrollment package mailed to employees explains the annual re-enrollment procedure for Advantage Accounts, in which expenses expected to be incurred for medical or pharmaceutical services or products during a year can be withheld from an employee paycheck prior to the check being assessed for income tax purposes. The program also includes dependent day care expenses.

Also, as a result of new employee labor contracts, employees will have dental insurance paid for by the University of Maine System. Full-time employees will receive the single coverage plan; optional dependent coverage is provided at employee expense.

Further details can be found on the University of Maine System Web site (www.maine.edu/system/hr/bene.php).

Changes can be made at any time for payroll deductions for retirement accounts, according to Bell. In addition, representatives from TIAA-CREF, ING and VALIC are on campus periodically to confer with employees about savings options and various retirement funds. Bell will talk about retirement planning on Nov. 22, from 12-1 p.m., in the Memorial Union Bumps Room.

The Office of Human Resources can be reached at 581-2366. ■

Athletic Events



11/10	Volleyball vs. UMBC	4:00
	M/Hockey vs. UMass-Lowell	7:00
11/11	M/W Swimming & Diving vs. New Brunswick	2:00
	W/ Hockey vs. Providence	2:00
	W/ Basketball vs. William & Mary	7:30
11/12	M/W Swimming & Diving vs. Stony Brook	11:00
	Volleyball vs. Binghamton	1:00
	M/Hockey vs. UNH	3:00
	W/Hockey vs. Providence	7:00
11/18	Football vs. UNH	12:00
11/19	M/Hockey vs. BC	3:00
11/22	M/Basketball vs. St. Joseph (Vt.)	6:00
11/24	W/Basketball vs. Brown (*DRCC)	7:00
11/25	M/Basketball vs. St. John's/Clemson (*DRCC)	6:00
11/26	M/Basketball vs. Robert Morris	1:00
12/1	M/Hockey vs. Providence	7:00
12/2	W/Hockey vs. Northeastern	12:00
12/3	W/Hockey vs. Northeastern	12:00
12/6	M/Hockey vs. New Brunswick	7:00

*Dead River Company Classic

MCA Events

The Caine Mutiny Court-Martial

By Herman Wouk
LA Theatre Works

Starring Eric Stoltz and David Selby
Nov. 10, 8 p.m.

A Chanticleer Christmas

Nov. 26, 3 p.m.



Inside UMaine is published monthly by the Department of University Relations, and its success depends upon a community-wide effort. We ask you to please forward news, notes and tips about friends, colleagues – or yourselves – to George Manlove by e-mailing: insideum@maine.edu, calling 581-3756 or mailing to Inside UMaine, Department of University Relations, 5761 Keyo Building, Orono, ME, 04469-5761. You can find Inside UMaine on the Web at www.umaine.edu/insideumaine. We welcome your feedback.

Layout and design by the University of Maine Department of University Relations.
Printed by University of Maine Printing Services.

In complying with the letter and spirit of applicable laws and in pursuing its own goals of diversity, the University of Maine System shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status or gender expression, national origin or citizenship status, age, disability, or veterans status in employment, education, and all other areas of the University. The University provides reasonable accommodations to qualified individuals with disabilities upon request.

PUBLICATIONS & PRESENTATIONS

Nic Blouin, graduate student, marine biology; **Beth Louise Calder**, Extension professor, food science; **Lewis Perkins**, research laboratory manager, food science and human nutrition; and **Susan H. Brawley**, professor, plant biology, "Sensory and Fatty Acid Analyses of Two Atlantic Species of Porphyra (*Rhodophyta*)," *Journal of Applied Phycology* (February 2006).

David M. Bradley, professor, mathematics, presentations, "Hypergeometric Functions that Generate Series Acceleration Formulae for Values of the Riemann Zeta Function," International Congress of Mathematicians, Madrid, Spain (Aug. 24) (expenses augmented by a \$1,900 American Mathematical Society grant) and at the Quebec-Maine Number Theory Conference, Laval University, Quebec City (Sept. 30); also, as colloquium speaker, a presentation on q-analogs, q-calculus, q-series and q-hypergeometric functions, Tulane University (Oct. 12).

Edward Brazee, professor, education, keynote address, "If Middle School Is the Answer, What Is the Question?" Summit on Middle Level Education: Advocacy in Action, Lounsbury School of Education, Georgia College and State University (Oct. 6).

William R. Congleton, professor, animal and veterinary sciences and Lobster Institute; **Tracy (Nelson) Vassiliev**, former graduate student, marine bio-resources; **Robert C. Bayer**, professor, animal and veterinary sciences, director, Lobster Institute; **Bryan R. Pearce**, professor, civil engineering and Lobster Institute; and **Jennifer Jacques** and **Carolyn Gillman**, former undergraduates, animal and veterinary sciences, "Trends in Maine Softshell Clam Landings," *Journal of Shellfish Research* (August 2006).

Douglas J. Gardner, professor, wood science and technology, and **Magnus Walinder**, Swedish Institute of Wood Technology Research, Stockholm, and former UMaine post-doctoral researcher, co-editors, "Special Issue on Wood Adhesion and Adhesives," *Journal of Adhesion Science and Technology* (2006); also, W.T.Y. Tze, Department of Biobased Products, University of Minnesota, and 2003 UMaine Ph.D. graduate; Walinder and Gardner, "Inverse Gas Chromatography for Studying Interaction of Materials Used for Cellulose Fiber/Polymer Composites," *Journal of Adhesion Science and Technology* (2006).

Andrew J. Goupee, Ph.D. student, mechanical engineering, and **Senthil S. Vel**, professor mechanical engineering, "Two-Dimensional Optimization of Material Composition of Functionally Graded Materials Using Meshless Analyses and a Genetic

Algorithm," *Computer Methods in Applied Mechanics and Engineering* (2006).

Stephanie A. Henson, post-doctoral researcher, UMaine School of Marine Sciences; **Richard Sanders**, research scientist, National Oceanography Centre, Southampton, U.K.; **Claire Holeyton**, graduate student, Department of Plant Ecology, Uppsala University, Sweden; and **John T. Allen**, research scientist, National Oceanography Centre, Southampton, U.K., "Timing of Nutrient Depletion, Diatom Dominance and a Lower-Boundary Estimate of Export Production for Irminger Basin, North Atlantic," *Marine Ecology-Progress Series* (2006).

George L. Jacobson, professor, botany and Climate Change Institute; **Yong Song Huang**, Department of Geological Sciences, Brown University; **Bryan Shuman**, Department of Geography, University of Minnesota and Department of Geological Sciences, Brown University; **Yi Wang** and **Thomas Webb III**, Department of Geological Sciences, Brown University; **Eric C. Grimm**, Illinois State Museum Research Collections, Springfield, Ill., "Climatic and Environmental Controls on the Variation of C-3 and C-4 Plant Abundances in Central Florida for the Past 62,000 Years," *Palaeogeography, Palaeoclimatology, Palaeoecology* (August 2006).

Andre Khalil, professor, mathematics; **Giles Joncas**, professor, physics, Laval University; **Fahima Nekka**, professor, pharmacy, University of Montreal; **Pierre Kestener**, researcher, Centre d'Etudes Atomiques, Saclay, France; and **Alain Arneodo**, researcher, Ecole Normale Supérieure de Lyon, France, "Morphological Analysis of H I Features. II. Wavelet-Based Multifractal Formalism," *Astrophysical Journal Supplement Series* (August 2006).

Eric N. Landis, professor and interim chair, Department of Civil and Environmental Engineering, a keynote lecture, "X-Ray Computed Tomography as a Tool for Micromechanical Investigations of Cement-Based Materials," 2nd International Conference on X-Ray CT for Geomaterials, Grenoble and Aussois, France (Oct. 4-7).

Alan Rosenwasser, professor, psychology, a talk, "Chronobiology of Alcohol and Alcoholism: Towards Animal Models"; also Rosenwasser, graduate student **James Clark** and undergraduate psychology student **Michael Fixaris**, poster presentation, "Effects of Repeated Photoperiod Shifts on Voluntary Ethanol Intake in Ethanol-Preferring (HAD-1) Rats"; Rosenwasser and undergraduate psychology student **Jeffrey Reed**, poster presentation, "Effects of Chronic Ethanol Intake on Free-Running Circadian Activity Rhythms in C57BL/6J

and DBA/2J Mice"; graduate student **Matthew Fecteau**, undergraduate biology student **Yukiko Miura**, undergraduate nursing student **Lindsay Turner** and Rosenwasser, poster presentation, "Effects of Repeated Cycles of Ethanol Access and Deprivation on Free-Running Circadian Activity Rhythms in Ethanol-Preferring (P, HAD-2) Rats"; Fecteau, Turner, Miura and Rosenwasser, a poster, "Effects of Running Wheel Restriction on Voluntary Ethanol Intake in Ethanol-Preferring (P, HAD-2) Rats," Research Society on Alcoholism annual meeting, Baltimore (June 2006).

Howard Segal, professor, history, the Society for the History of Technology Lecture on Henry Ford's Village Industries, University of Michigan-Dearborn, (Sept. 20); and a book, *Technology and Utopia*, American Historical Association and Society for the History of Technology publishers (2006).

Calendar

For a full listing of UMaine activities and calendar events, check the Web:

<http://calendar.umaine.edu>

Save the Date!

GO BLUE FRIDAY
Nov. 17

UMaine Symphonic Band
7:30 p.m., Nov. 19
Minsky Recital Hall

Annual Holiday Tree Sale
Dec. 1

Xi Sigma Pi & School of Forest Resources
Nutting Hall Courtyard

Online Resources

UMaine
www.umaine.edu

Inside UMaine
www.umaine.edu/insideumaine

UMaine Today Online
www.umaine.edu/umaintoday

UMaine Today magazine
www.umaintoday.umaine.edu

MaineSci
www.umaine.edu/mainesci

Go Black Bears
<http://goblackbears.collegesports.com>